



**Eleanor Klugh Jackson House for Crisis Intervention**  
705 Malvern Avenue Hot Springs, Arkansas 71901 (501) 623-4048

## **Non Discrimination Policy**

**Adopted by the Board of Directors on September 18, 1984**

Community Crisis Intervention Services, Inc. dba Eleanor Klugh Jackson House for Crisis Services, does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

Community Crisis Intervention Services, Inc. is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

