BY-LAWS
COMMUNITY CRISIS INTERVENTION SERVICES, INC.

Dated: March 25, 2003
Amended: May 25, 2004
Addendum: June 24, 2008 (see last page)

ARTICLE I
MEMBERS

1. Members: The Corporation, shall have no members. Rather, the Corporation shall be run by the Board of Directors, as elected from time to time, in the manner set forth hereinafter.

ARTICLE II
DIRECTORS

1. General Powers: The business and affairs of the corporation shall be managed by its Board of Directors.

2. Number, Tenure and Qualifications: The number of Directors of the Corporation shall be not less than 13 nor more than 17. Each Director shall hold office for the term for which he or she is elected or until his or her successor shall have been elected and qualified (unless the member resigns or is removed). The term of office for Directors shall be three (3) years; and the initial Board of Directors shall draw lots, and one-third (1/3) of the Board of Directors shall have the term of one (1) year; and one-third (1/3) of the Board of Directors shall have a term of two (2) years; and one-third of the Board of Directors shall have a term of three (3) years. No member of the Board may serve more than two consecutive three (3) year terms; however, a person who is not eligible to serve as member of the Board by reason of serving two three (3) year terms, is eligible for nomination and appointment following a one-year absence from the Board (however, notwithstanding anything to the contrary hereinabove, existing board members, as of March 1, 2003, shall be eligible to continue to serve as board members in the manner set forth hereinabove).

3. Vacancies: If a vacancy occurs in the Board of Directors for any reason, the Board of Directors shall be authorized to fill vacancies by affirmative vote of a majority of the remaining members of the Board of Directors, subject to ratification by the entire membership of the Corporation.

4. Removal: A Director may be removed at any time, with or without cause, by a majority vote, of the Board of Directors.

5. Meetings: Meetings of the Board of Directors shall be held on call of any member after giving notice in writing or otherwise to all members at least forty-eight (48) hours prior thereto. Notice of any meeting or service of such notice may be waived in writing before or after the meeting by a Director or by attendance at such meeting. No irregularity of notice of such meeting shall invalidate such meeting or any proceeding thereat.

6. Quorum: A quorum of any meeting of the Board of Directors shall consist of a majority of the entire membership of the Board. A majority of such quorum shall decide any question that may come before the meeting.

7. Manner of Acting:

A. Formal Action by Board: The act of a majority of the members of the Board present at a meeting at which a quorum is present shall constitute the act of the Board, unless otherwise required by these Bylaws, the Articles of Incorporation or statute.

B. Informal Action by the Board: No action of the Board shall be valid unless taken at a meeting at which a quorum is present, except that any action which may be taken at a meeting of the Board may be taken without a meeting if a consent in writing (setting forth the action so taken) shall be signed by all members of the Board.

C. Telephonic/E-Mail Meetings: Members of the Board may participate in any meeting of the Board by means of a conference telephone or similar communications equipment. Participation in a meeting pursuant to this section shall constitute presence in person at such meeting.

Further, the Board may be contacted for informal action by e-mail, subject to ratification at the next regularly scheduled Board meeting.

8. Attendance: The responsibilities assumed by members of the Board are such as to require regular attendance at meetings of the Board. Three consecutive unexcused absences shall be considered a resignation by the Board member.

9. Confidentiality: Each director has a strict legal and fiduciary duty to preserve and protect the confidentiality and secrecy of all communications, deliberations, and discussions to which he or she becomes privy by virtue of his or her service in office and which are deemed to be confidential by the Board.

10. Proxies: Directors may not vote by proxy.

11. Ex-Officio Board: The Executive Director and Thrift Shop Director of the Jackson House shall serve as Ex-Officio members of the Board, but shall not have a vote.

ARTICLE III
OFFICERS

1. Election of Officers: Officers of the corporation shall be elected by the Board of Directors and shall serve at the pleasure of the Board of Directors. Elections shall be held at the regular monthly meeting in March. A slate of officers shall be presented for consideration in the preceding month of February.

2. Number: The Officers of the Corporation shall be a President, one or more Vice Presidents (the number thereof to be determined by the Board of Directors), a Treasurer, a Secretary and such other officers as may be elected in accordance with these By-Laws.

3. Vacancies: When a vacancy occurs in one of the executive offices by death, resignation or otherwise, it shall be filled by the Board of Directors. The officer so selected shall hold office until his successor is chosen and qualified.

4. Execution of Written Instruments: The Board of Directors may authorize any one or more officers and/or employees to execute contracts in the ordinary course of business on behalf of the corporation, and such authority may be general or confined to specific instances.

5. Checks and Notes: Checks, notes, drafts and demands for money shall be signed by any one or more officers and/or employees who may from time to time be designated by the Board of Directors.

6. Duties of Officers:

A. The President shall:

i. preside at all meetings of the organization;
ii. perform such other duties as prescribed in these bylaws or assigned by the organization;
iii. be a member ex officio of all committees;
iv. coordinate the work of the officers and the committees of the organization in order that the purpose of the organization may be promoted;

v. have a term of one year and may have two consecutive one year terms (subject to Board re-electing the President at the end of the first year term).

B. The Vice-President shall:

i. act in the role as President-elect in order to step into the role of the President of the organization the following year provided the President is not reelected for a second term;
ii. Perform duties of the President in the absence or inability of that officer to serve;
iii. Act as an aide to the President.
iv. may serve two consecutive one year terms.

C. The Secretary shall:

i. record the minutes of all meetings of the organization;
ii. maintain documents necessary to the function of the Board, such as, but not limited to, copies of the by-laws, membership list, minutes of the meetings, etc;
iii. may serve more than one term.

D. The Treasurer shall:

i. keep a full and accurate account of receipts and expenditures;
ii. make disbursements as authorized by the Board in accordance with the budget adopted by the organization;
iii. may serve more than one term.

ARTICLE IV
AMENDMENTS

By-laws may be adopted, amended or repealed at any meeting of the Board of Directors by the vote of a majority thereof, unless the Articles of Incorporation provide for the adoption, amendment or repeal by the members, in which event action thereon may be taken at any meeting of the members by vote of a majority of the members.

ARTICLE V
INTERNAL REVENUE SERVICE NON-PROFIT STATUS

Notwithstanding anything to the contrary herein, it is intended that this non-profit Corporation, qualify as a 501(c) qualified Corporation, under the provisions of the Internal Revenue Code, and all provisions of the By-Laws shall be construed accordingly, and any provisions to the By-Laws inconsistent therewith, shall be deemed to be null and void; and any action of the Directors, that would cause the Corporation to be disqualified, as a 501(c) Corporation, shall deem to be null and void.

ARTICLE VI
PURPOSE OF CORPORATION

Community Crisis Intervention Services, Inc., Jackson House, is an interfaith community crisis center which provides short-term emergency assistance to men, women and children of Garland County, with limited help for transients.

ARTICLE VII
INDEMNIFICATION

Indemnification of Board Members, Officers, and Others: The Corporation shall indemnify any officer or member of the Board, or former member of the Corporation, officer, or member of the Board for expenses and costs (including reasonable attorney's fees) actually and necessarily incurred in connection with any claim asserted against any such person or corporation, by action in court, or otherwise by reason of said person's or corporation's being or having been a member of the Corporation, officer, or member of the Board, except in relation to matters as to which said person or corporation shall have been adjudged guilty of gross negligence or misconduct with respect to the matter in which indemnity is sought; provided, however, the indemnification provided for in this section shall be subject to any applicable statutory restrictions. The Corporation, by resolution of the Board adopted by a majority of its members, may, under comparable terms and limitations, indemnify employees and agents of the Corporation with respect to activities within the scope of their services as members of committees, officers, or other officials of the Corporation.

ARTICLE VIII
COMMITTEES

1. Standing committees: All standing committees shall be created by the board as it may deem necessary to promote the purposes of and carry on the work of the organization. Chair persons of committees shall be appointed by the President. Members

of the board may serve on more than one committee.

2. <u>Executive Committee:</u>

A. Composition: The executive committee shall consist of the officers of the organization and the prior past President.

B. Duties: The executive committee shall:

1. Transact business in the intervals between meetings of the board and such other business as may be referred to it by the board.
2. Assist the President in preparing the docket for board meetings and/or recommendations to the board.
3. Select an auditor or an auditing committee to audit the treasurer's accounts.

3. <u>Special committees</u>: A special committee may be created by the Executive Committee or the board for a specific purpose. It shall automatically go out of existence when its work is done and its final report is received.

THESE AMENDED BY-LAWS ADOPTED this 25th day of May, 2004.

BOARD OF DIRECTORS:

SIGNATURE	PRINT NAME

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Addendum: June 24, 2008

The last sentence of Article II, item 2 of the By-Laws of Community Crisis Intervention Service, Inc. dated March 25, 2003, amended May 25, 2004, is suspended until further action of the Board of Directors.